



**KEYES UNION ELEMENTARY SCHOOL DISTRICT BOARD OF TRUSTEES
NOTICE OF REGULAR BOARD MEETING**

Tuesday, October 11, 2022

Closed Session – 5:30 p.m. Regular Session – 6:00 p.m.

POSTED: October 7, 2022

A Regular Meeting of the Keyes Union Elementary School District Board of Trustees will be held at Keyes Elementary School Gymnasium. *Persons wishing to address the Keyes Union School District's Board of Trustees regarding any agenda item(s) can email questions and/or comments to: dgaribay@keyes.k12.ca.us by Monday, October 10, 2022 by 4:00 p.m. and utilize: <https://youtu.be/o0inba6DcFI> to watch the Board Meeting in real time where any question/comments submitted will be addressed. Minutes of this Board meeting can be found on our District website in the days following the Board meeting at: <https://keyes.k12.ca.us> Interested persons may inspect a copy of the Board Packet at Keyes Union School District Office, 4801 Lucinda Avenue, Keyes, CA 95328; please contact the district office at (209) 669-2921. Please note that due to COVID-19 public health orders, persons wishing to inspect the proposed budget may be limited to receiving a copy of the documentation in a manner consistent with public health orders regarding social / physical distancing.*

1. **OPENING**

1.1 Call to Order

1.2 Establishment of a Quorum and Attendance

Roll Call of Board of Trustees

- _____ Jeff Reed, Board President
- _____ Wesley Greene, Board Vice-President
- _____ Jimmy Emmons, Sr., Board Member
- _____ Jeff Greener, Board Member
- _____ Mike Bernal, Board Clerk

2. **INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS**

As provided by law, the Board of Trustees may request to meet in Closed Session for consideration of personnel qualifications, possible or pending litigation, employee grievance, and student discipline or employee organization items, which are timely.

Motion to go into Closed Session

Motion by _____, Seconded by _____ to go into Closed Session at _____ p.m.

Vote: Jeff Greener Y__N__A__; Jimmy Emmons, Sr. Y__N__A__; Jeff Reed Y__N__A__;
Wesley Greene Y__N__A__ ; Mike Bernal Y__N__A__

3. **CLOSED SESSION**

3.1 Public Employee Discipline/Dismissal/Release/Complaint (Government Code Section 54957)

4. **BOARD REPORTS OUT CLOSED SESSION ITEMS AND APPROVAL/AMENDMENT OF AGENDA**

4.1 Report Out Closed Session Items

4.2 Approval/Amendment of Agenda

5. **FLAG SALUTE**

6. **INVITATION TO ADDRESS THE BOARD OF TRUSTEES** *on any items listed or not listed on agenda*
This item is placed on the Agenda so that members of the audience have an opportunity to speak regarding subjects or concerns that appear, or do not appear, on the agenda. The Board President reserves the right to limit speaking time to 5 minute per person and 20 minutes for all comments. The Board of Trustees is prohibited from discussing or acting upon matters not on the agenda. Anyone wishing to speak to the Board of Trustees is instructed to email dgaribay@keyes.k12.ca.us by Monday, October 10, 2022 (Posted on Friday, October 7, 2022).

6.1 Invitation to Address the Board of Trustees on any item listed or not listed on the agenda

7. **ANNOUNCEMENTS-**

- 7.1 **Spratling Middle School – October 12 – PIOE begins every Wednesday evening for EL Parents**
7.2 **Spratling Middle School – October 13 – Leadership Meeting**
7.3 **Spratling Middle School – October 17-20 – Parent/Teacher Conferences**
7.4 **Spratling Middle School – October 20 – Spelling Bee**
7.5 **Spratling Middle School – October 21; 5:00 pm – 7:00 pm – School Dance**
7.6 **Keves to Learning Charter – October 24-28 – Red Ribbon Week**
7.7 **Keves Elementary School – October 24; 8:45 am - 9:15 am - Red Ribbon Week Kick-Off Assembly**
7.8 **Keves to Learning Charter – October 27 – Fall Into Books Carnival**
7.9 **Keves Elementary School – October 26; 8:45 am – 1:15 pm – Pumpkin Run & Family Barbeque**
7.10 **Spratling Middle School – October 28 – Fall Rally**
7.11 **Keves Elementary School – November 2; 4:00 pm – 6:00 pm – Fall Carnival**

8. **RECOGNITION/PRESENTATION**

- 8.1 **Staff Reports** - The Board of Trustees has received written reports by staff. At this time, we would like invite the board to ask questions they might have of management and administrative team.
8.2 **Student Reports** – By Spratling Middle School Student Council
8.3 **CAASPP Testing** – Presentation by Kari Souza, Teacher on Special Assignment

9. **CONSENT AGENDA ITEMS**

Actions prepared for Consent Calendar are consistent with adopted and approved policies of the District and are deemed routine in nature. They will be acted upon in one motion without discussion, unless members of the Board request that an item be removed from the Consent Calendar. In that event, it will be taken up in the order indicated on the main agenda.

- 9.1 **Approval of Minutes**
9.1.1 We request the Board of Trustees approve the minutes for the following:
- Regular Board Meeting of September 13, 2022
- 9.2 **Approval of Claims and Payroll**
9.2.1 Approval of September 2022 Payroll
- 9.3 **Approval of Head Start Documents**
9.3.1 Approval of EHS/RHS August Program Summary and Monthly Data Summary
9.3.2 Approval of Strategies to Stabilize the Head Start Workforce Information Memorandum
9.3.3 Approval of Competitive Bonuses for the Head Start Workforce Information Memorandum
9.3.4 Approval of Reporting Child Health and Safety Incidents Information
9.3.5 Approval of Head Start Board Presentation
- 9.4 **Approval of Williams Quarterly Report: July - September**
- 9.5 **Approval of New/Revised Board Policy and Administrative Regulations for KUSD**
9.5.1 BP/AR 1250 Visitors/Outsiders
9.5.2 BP/AR 3513.3 Tobacco-Free Schools
9.5.3 AR 3516.2 Bomb Threats
9.5.4 BP/AR 4218 Dismissal/Suspension/Disciplinary Action
9.5.5 BP 4218.1 Dismissal/Suspension/Disciplinary Action (Merit System)
9.5.6 BP/AR 5131.7 Weapons and Dangerous Instruments
9.5.7 BP 5141.21 Administering Medication and Monitoring Health Conditions
9.5.8 BP 6146.1 High School Graduation Requirements Fill in Blanks
9.5.9 AR 6146.1 High School Graduation Requirements **Delete AR** Yes No
9.5.10 BP/AR 6158 Independent Study
9.5.11 BP 6164.2 Guidance/Counseling Services OPTION 1: OPTION 2:

- 9.5.12 BP/AR 6178 Career Technical Education
- 9.5.13 BP/AR 6200 Adult Education
- 9.5.14 BP 7110 Facilities Master Plan
- 9.5.15 BP/AR 7150 Site Selection and Development
- 9.5.16 BB 9100 Organization OPTION 1: OPTION 2:

10. ACTION ITEMS

- 10.1 Approval of Certificated/Classified/Confidential/Management Personnel Actions
- 10.2 Consideration and Recommendation to Approve Terms of Employment Contract for Superintendent from July 1, 2023 – June 30, 2026.
- 10.3 Approval of 2022-23 Superintendent Salary Schedule increase of 8% on schedule, one-time 2% off schedule
- 10.4 Approval of 2022-23 Certificated Management Salary Schedule increase of 8% on schedule, one-time 2% off schedule
- 10.5 Approval of 2022-23 Classified Management Salary Schedule increase of 8% on schedule, one-time 2% off schedule
- 10.6 Approval of 2022-23 Confidential Salary Schedule increase of 8% on schedule, one-time 2% off schedule
- 10.7 Approval of 2022-23 Certificated Teacher Salary Schedule increase of 8% on schedule, one-time 2% off schedule and Removal of column G from the Salary Schedule due to CALSTRS reporting requirement of special comp to be separate from wages and paid at the same rate within the class. Increase Master stipend from \$1,613.43 to \$3,192.00 (Difference between Column F and G)
- 10.8 Approval of 2022-23 Certificated Stipend Schedule increase of 8%
- 10.9 Approval of 2022-23 Tentative Agreement between Keyes Union School District and the Keyes Teachers Association (2022-2023)
- 10.10 Approval of 2022-23 CSEA Salary Schedule increase of 6% on schedule, one-time 2% off schedule, and 2% toward the Health & Welfare cap; remove existing Range A-C rename Range D to A and remaining letters sequentially. Food Service Worker move to new Range A (previously D); Move Range B Paraprofessional (General Ed and ELL) to Range C (previously E to F). All paraprofessionals will be Range C; All remaining Ranges letters re-named in same sequential order.
- 10.11 Approval of 2022-23 CSEA Stipend Schedule Yard Duty increase to \$15.50 per hour
- 10.12 Approval of 2022-23 Tentative Agreement between Keyes Union School District and California School Employees Association Chapter #544
- 10.13 Approval of KUSD Early Head Start / Regional Head Start Parent Policy Committee Bylaws
- 10.14 Approval of Keyes Union School District Head Start Program Impasse Procedure
- 10.15 Approval of Early Head Start / Regional Head Start ARP 21-23 Budget
- 10.16 Approval of Early Head Start / Regional Head Start 21-22 Performance Indicator Report
- 10.17 Approval of Keyes Union School District Head Start Program 2022-23 Retention Incentive Pay
- 10.18 Approval of 2022-2023 Keyes Union School District Safety Plan
- 10.19 Approval of New/Revised Board Policy and Administrative Regulations for KUSD (outlined in 9.5)

11. DISCUSSION ITEMS

- 11.1 ESSER III
- 11.2 SMS Track Committee Meeting / Update

12. REPORTS

- 12.1 Superintendent Report- Helio Brasil
- 12.2 Board Members Comments:
 - 12.2.1 Jimmy Emmons Sr. -
 - 12.2.2 Wesley Greene -
 - 12.2.3 Mike Bernal -
 - 12.2.4 Jeff Greener -
 - 12.2.5 Jeff Reed -

13. INFORMATION

- 13.1 Next Board Meeting –

The next Regular Board Meeting is November 8, 2022 closed session 5:30 p.m. and regular session will begin at 6:00 p.m. at the Keyes Elementary School District Gymnasium.

14. ADJOURNMENT

TIME:

Prepared by,



Helio Brasil, Secretary to the Board of Trustees